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Project : Reduction of Landslide Vulnerability by Mitigation Measures Project (RLVMMP)

Position : Consultant Environmental, Social, Health, and Safety (ESHS) Officer - 04 Nos

Engagement: Full Time (FT)

Finances By: Loan No – L0124A, Asian Infrastructure Investment Bank (AIIB)

1. Objective and Purpose of the Assignment:

The Reduction of Landslide Vulnerability by Mitigation Measures Project (RLVMMP) aims to reduce landslide risk and severity, minimizing loss of life and economic damage. The project, initiated in 2019 and set to be completed in June 2027, consists of four components. The total cost is USD 101.3 million, funded by the Asian Infrastructure Investment Bank (AIIB) and the Sri Lankan government.

Meanwhile, Cyclone “Ditwah” between 27th and 29th November 2025 caused widespread flooding and rainfall-induced landslides across Sri Lanka, resulting in significant loss of life and extensive damage to housing, transport networks, and public infrastructure, particularly in the Central Province. The event triggered approximately 1,200 landslides and severely disrupted road and railway connectivity, where Road networks across the island collapsed under landslides, floodwater and soil erosion. Over 16,000 kilometers of roads and 278 kilometers of railways exposed to flooding including 35 railroad bridges nation wide (UNDP, 2025). In response, the Implementing Agency is identifying priority landslide-mitigation sites on schools, roads, and railways for implementation under Package 10 of the Reduction of Landslide Vulnerability by Mitigation Measures Project (RLVMMP). Given the scale and urgency of these post-disaster interventions, strengthening the Project Management Unit by engaging dedicated ESHS Consultants is essential to ensure effective risk management and compliance with AIIB Environmental and Social Standards.

Package 10 comprises 15 Contract packages covering the mitigation of Landslide sites located across Kandy, Nuwara Eliya, Badulla, Ratnapura, Kegalle, Galle, Matara, Hambantota, Monaragala, Kalutara, and Colombo districts. These mitigation sites are located in environmentally and socially sensitive areas, mainly close to schools, public buildings, and transport corridors, where strict adherence to Environmental, Social, Health and Safety (ESHS) safeguards and robust traffic management measures is critical. It is intended to recruit 04 No's of Consultants as Environment, Social, Health and Safety (ESHS) Officers.

The objective of this assignment is to ensure effective implementation, supervision, and compliance with all Environmental, Social, Health and Safety (ESHS) requirements across the landslide mitigation sites under Package 10. The purpose of recruiting four (04) ESHS Officers is to strengthen field level oversight and to ensure that all mitigation activities adhere to national regulations, AIIB Environmental and Social Standards (ESSs), site specific Environmental and Social Management Plans (ESMPs), and Good International Industry Practice (GIIP). The ESHS Officers will support the Project Management Unit (PMU) by identifying risks

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early, guiding corrective actions, ensuring safe working conditions, protecting surrounding communities and sensitive locations, and maintaining full ESHS compliance throughout project implementation.

- **Scope of Work**

The ESHS Officers will be responsible for providing continuous field level supervision and technical support to ensure full implementation of Environmental, Social, Health and Safety (ESHS) requirements across the landslide mitigation sites under Package 10. Their duties will include monitoring contractor compliance with Environmental and Social Management Plans (ESMPs), national regulations, and AIIB Environmental and Social Standards; overseeing environmental controls such as dust suppression, noise and vibration management, waste handling, drainage, and erosion prevention; and ensuring proper implementation of social safeguards, stakeholder engagement activities, and the Grievance Redress Mechanism. The Officers will verify adherence to labour and working condition standards, including worker welfare, non-discrimination, Code of Conduct compliance, and prevention of child labour and SEA/SH risks. They will also monitor Occupational Health and Safety (OHS) measures, emergency preparedness, and safe execution of high-risk construction activities, while ensuring that community health and safety is maintained through effective traffic control, access management, and public safety measures near sensitive locations. In addition, they will maintain thorough documentation, prepare regular monitoring reports, identify non-compliances, recommend corrective actions, and support the PMU in meeting all ESHS reporting obligations.

The ESHS Officers will be responsible for the following tasks, among many others:

Environmental Management

- Review and approve Contractor's Environmental and Social Management Action Plans (ESMAP), including all updates and revisions.
- Ensure the implementation of mitigation measures by respective Contractors as per the Specifications on Environmental, Social Health and Safety requirements (ESHS) of the project.
- Provide guidance and facilitating on obtaining necessary environmental permits and approvals by the Contractors through relevant stakeholder institutions.
- Undertake audits, supervision, and or inspections of any sites where the Contractor is undertaking activities related to the Works, to verify the Contractor's compliance with ESHS requirements including its GBV/SEA obligations,

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- Training and Capacity Building of staff of Supervision Consultants and contractors on environmental management, Health and Safety, Labour management, supervision, reporting (ESMP documents) and monitoring on implementation of ESHS and Traffic Management.
- Orienting contractors on the implementation of the ESHS.
- Identify and evaluate potential environmental risks and propose risk mitigation strategies to ongoing and new Contracts.
- Ensure that all Construction Works and/or Contracts adhere to national laws, regulations, policies, on environment, safety and labour management.

Social Safeguards

- Ensure community safety, access management, and communication with affected stakeholders.
- Monitor compliance with social commitments and protection of vulnerable groups.
- Undertake audits and inspections of Contractor's accident logs, community liaison records
- Engage with communities and stakeholders, and conduct meetings to raise awareness on environmental risks and benefits. Ensure proper grievance redress mechanisms are in place and address environmental concerns effectively.
- Coordinate conducting site meetings, progress meetings to discuss and agree appropriate actions to ensure compliance with ESJS obligations.
- Liaise with the E & S Specialists attached to PMU/NBRI for guidance and advice.

Labour and Working Conditions

- Verify compliance with labour laws and AIIB ESS2 requirements. Monitor employment conditions, worker welfare, non-discrimination, and Code of Conduct adherence.
- Ensure prevention of child labour, forced labour, and SEA/SH risks.

Occupational Health and Safety (OHS)

- Review Health and Safety Plan (HSP)
- Review method statement (OHS plans) for tasks such as drilling, work at height, confined area and lifting operations and give permit to work with ensuring safety
- Oversee implementation of OHS plans and contractor safety systems including high-risk construction tasks, PPE use, and emergency preparedness.
- Verify competency of safety supervisors and conduct random toolbox meetings.
- Oversight contractor Incident escalation procedures, and risk-based field supervision

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- Record, investigate, and report incidents, hazards, and unsafe conditions.

Community Health and Safety

- Review Traffic Management Plan (TMP)
- Ensure effective traffic and pedestrian safety measures, especially near schools and public buildings.
- Verify that slope stabilization works do not pose risks to surrounding communities.
- Monitor use of signage, barriers, lighting, and access control.
- Implement signage, barriers, and community early- warning communication during critical activities.

Reporting and Documentation

- Maintain field logs, photographic evidence, checklists, and compliance records.
- Provide timely reporting to the PMU and support preparation of submissions to AIIB.
- Coordinate conducting site meetings, progress meetings to discuss and agree appropriate actions to ensure compliance with ESJS obligations.
- Liaise with the E & S Specialists attached to PMU/NBRI for guidance and advice.

2. Deliverables

The consultant will be responsible for submitting the following deliverables:

- (i) **Inception Report** – A detailed work plan and methodology for execution after assessment of ongoing Construction sites in respective Contracts (before the end of 2nd Week of the assignment)
- (ii) **Monitoring Reports** – Weekly, Monthly, Quarterly, and annual reports on environmental compliance (Weekly field checklists and site observation records, incident, accident, and near miss reports submitted within required timelines).
- (iii) **Environmental Screening and Assessment Reports** – Monthly Evaluation of project sites and activities.
- (iv) **Final Report** – A Comprehensive summary of environmental safeguards implementation, lessons learned, and recommendations for each Contract and/or Package and/or as requested by the PD/AIIB or both.

3. Reporting Requirements

- (i) The ESHS Officers will report directly to the Project Director, and the Environmental / Social / Health and Safety Specialists of the PMU.
- (ii) All reports shall use PMU approved formats and shall be submitted on weekly, monthly, and incident driven schedules.
- (iii) Coordination with district level teams, contractors, and relevant government agencies is required to ensure timely compliance and issue resolution.
- (iv) Any major ESHS incident must be brought to the PMU's immediate attention and reported within 24 hours.

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Minimum Qualification Requirements:

1. Bachelor's degree in Environmental Science, Environmental Engineering, Natural Resources Management, Social Sciences, Occupational Health & Safety, or a related field discipline.
2. Postgraduate training or certification in EIA, OHS, environmental management, or social safeguards are an advantage.

Professional Experience

- (i) Minimum 5 years of experience in environmental management / social safeguard experience, including preferably 2 years in infrastructure or disaster risk reduction projects.
- (ii) Experience with OHS management, environmental compliance, and social safeguard monitoring.
- (iii) Familiarity with AIIB's ESMF or similar international safeguard policies, and experience in at least two donor-funded projects (AIIB, ADB, World Bank, etc.) is preferred.

Skills and Competencies

- (i) Strong field monitoring skills and knowledge of national environmental, labour, and OHS Regulations and handling grievances.
- (ii) Ability to identify non-compliance issues and recommend corrective actions and familiarity with national environmental regulations and permit issuing procedures.
- (iii) Excellent communication, coordination, and community engagement skills.
- (iv) Proficiency in report writing, documentation, and use of MS Office tools.

Period, Places and others of the Assignment

Period : The assignment is initially for 12 months, with the possibility of extension based on satisfactory performance and project needs. (to be confirmed by the AIIB and PMU).

Contract Type: Time-Based.

Duty Station : Location of Civil Contract 10 at any of the above Districts.

Transport : The Consultant's own motorcycle / motor car on time based